



## COLLECTION OF DECISIONS AND ORDINANCES OF THE UNIVERSITY OF SOUTH BOHEMIA IN ČESKÉ BUDĚJOVICE

No R 541

Date: 28 December 2023

### Rector's ordinance on the minimum guaranteed wage level

In connection with Government Regulation No 396 /2023,<sup>1</sup> I hereby announce the minimum guaranteed wage level for academic and scientific staff and non-academic employees effective from 1 January 2024.

#### The minimum guaranteed wage level for academic and scientific staff

Work group	Wage grade	Minimum hourly rate (CZK)	Minimum (CZK)
7	9	174.70	29 400
7	10	174.70	29 400
8	11	225.00	37 800
8	12	225.00	37 800
8	13	225.00	37 800

#### The minimum guaranteed wage level for non-academic staff

Work group	Wage grade	Minimum hourly rate (CZK)	Minimum (CZK)
1	1	112.50	18 900
2	2	116.10	19 500
3	3	126.80	21 300
4	4	129.80	21 800
5	5	143.30	24 100
6	6	158.20	26 600
7	7	174.70	29 400
8	8	225.00	37 800
8	9	225.00	37 800

This ordinance repeals Rector's Ordinance R 515 of 30 December 2022.

prof. PhDr. Bohumil Jiroušek, Dr., m.p.  
Rector

Prepared by: Ing. Vlasta Doležalová, Ph.D., Head of the Human Resources Office

Distribution list: deans of faculties, Bursar, faculty secretaries, Director of D&R, Human Resources Office, Payroll Accounting Office

<sup>1</sup> Government Decree No 396/2023, amending Government Decree No 567/2006, on the minimum wage, on the minimum guaranteed wage levels, on the definition of a difficult working environment and on the amount of the wage supplement for work in a difficult working environment, as amended