



COLLECTION OF DECISIONS AND ORDINANCES OF THE UNIVERSITY OF SOUTH BOHEMIA IN ČESKÉ BUDĚJOVICE

No R 564

Date 15. 11. 2024

Rector's ordinance on the generation and use of the Social Fund for 2025

Article 1

Introductory provisions

1. In accordance with Section 18(6)(f) of Act No 111/1998, on Higher Education Institutions and on Amendments and Supplements to Other Acts (Higher Education Act), as amended (hereinafter referred to as the 'Act'), a Social Fund has been established at the University of South Bohemia in České Budějovice ('USB').
2. The basic conditions for the generation and use of the Social Fund are set out in Section 18(12) of the Act and Article 4(7) of the USB Financial Management Rules, which form Annexe No 1 to the USB Statutes.
3. This ordinance sets out more detailed rules for the generation and use of the USB Social Fund for 2025.

Article 2

Generation and use of the Social Fund

1. For the calendar year 2025, the Social Fund shall be generated from the annual USB costs recorded for wages, salaries, wage compensation and on-call pay for the preceding fiscal year. Of this volume of costs, 1 % shall be set to be transferred to the Social Fund. The Social Fund shall be funded from the A+K contribution (KP 102010).
2. In the calendar year 2025, the Social Fund shall be used as follows:
 - a) The Social Fund must be purposely disbursed in the minimum amount of 50% of the total amount of funds accumulated in the previous calendar year on contributions to pension insurance and supplementary pension savings in accordance with the Bursar's Ordinance No K 172.
 - b) The remainder of the funds may be used at the discretion of the Bursar for other contributions for the benefit of USB employees.

Article 3

Final provisions

1. This ordinance shall enter into force on the date of its publication in the collection of the Rector's decisions and ordinances in the public section of the USB website and shall take effect on 1 December 2025.



2. This ordinance is issued for the calendar year 2025 and therefore expires on 31 December 2025.

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Rector

Prepared by: Head of the Legal Office

Distribution list: USB management, Deans of faculties, Directors of other USB constituent parts, faculty secretaries